

KDCCW Leadership Commission Report

April 2022

The focus of the Leadership Commission for 2021-2023 is mentoring and how to get more active and involved members. To help with this, the Leadership Commission has submitted a resolution on mentoring to the KDCCW Board.

Mentoring was chosen as our theme because it allows individuals to recognize their potential contributions to council, engages participants more fully in council programs and activities, and enhances council with new talents, gifts, and ideas.

To help introduce mentoring into all levels of the council, the Leadership Commission is using ideas from “Women Embracing Women”, a mentoring program developed by the NCCW. “Women Embracing Women” identifies five building blocks for a successful mentoring program: 1) Focus/Goals, 2) Involvement, 3) Development, 4) Gratitude, and 5) Accountability. Using these five building blocks, the NCCW developed a step-by-step mentoring program that is available to all council levels.

Contained within this program is an acronym, coined by David Clutterbuck, an academic who studied mentoring relationships, about the importance and duties of a mentor:

Manage the Relationship

Encourage

Nurture

Teach

Offer Mutual Respect

Respond to the Learner’s Needs

In addition to using the mentoring program, the Leadership Commission is assembling a list of mentoring ideas that can be shared with the KDCCW and its members. As our list grows, we would like to highlight some of these ideas with articles in the Diocesan Newsletter, *Dogwood Connect*. We would also like to visit parishes to introduce the mentoring program and to hear about successful mentoring ideas at the parishes.

Submitted by:

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